

Article - Education

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§16–703. NOT IN EFFECT

**** TAKES EFFECT SEPTEMBER 1, 2022 PER CHAPTERS 16 AND 27 OF THE 2021 SPECIAL SESSION ****

(a) The Board shall conduct an election for an exclusive representative of a bargaining unit if:

(1) A valid petition is submitted in accordance with § 16–704 of this subtitle; and

(2) The bargaining unit involved in the petition is determined to be an appropriate bargaining unit under subsections (b) and (c) of this section.

(b) (1) Except as provided in this subtitle, the Board shall determine the appropriateness of each bargaining unit.

(2) If there is not a dispute about the appropriateness of the bargaining unit, the Board shall issue an order defining an appropriate bargaining unit.

(3) If there is a dispute about the appropriateness of the bargaining unit, the Board shall:

(i) Conduct a public hearing, receiving written and oral testimony; and

(ii) Issue an order defining the appropriate bargaining unit.

(c) There may be no more than four bargaining units at each community college including:

(1) One unit reserved for full–time faculty;

(2) One unit reserved for part–time faculty; and

(3) Two units reserved for eligible nonexempt employees, as defined in the federal Fair Labor Standards Act.

(d) The Board may not require the bargaining units at a community college to conform to the requirements of this section if the bargaining units were in existence before September 1, 2022.

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